



**Environmental Permit**

Environment Protection Act (CAP. 549)

Permit number

**EP 0038/24**

The Environment and Resources Authority (hereinafter the Authority; the Competent Authority or ERA) in exercise of its powers under the Environment Protection Act (CAP. 549) hereby authorises:

**Enemalta Plc** (hereinafter “the Permit Holder”),  
(Company Registration Number: **C 65836**)


Of / Whose Registered Office (or principal place of business) is at:

**Enemalta P.L.C**  
**Triq Belt il-Hazna**  
**Marsa MRS 1571**

To carry out waste management operations related to the receipt and temporary storage of hazardous and non-hazardous wastes at:

Ta’ Cejlu Waste Site  
Triq Belt il-Hazna  
Marsa MRS 1571

This permit is valid for **four (4) years** from the date below.

Signed	Date
<div> Perit Vincent Cassar Chairperson</div>	Permit Granted: 02.10.2024

**Authorised to sign on behalf of the Competent Authority**

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Conditions

General

The Permitted Installation shall, subject to the conditions of this Permit, be managed, controlled and operated as described in the Application, or as otherwise previously agreed in writing by the Authority.

1.1 Permitted Operations

1.1.1 The Permit Holder is authorised to carry out the operations and the associated operations specified in Table 1.1.1.

Table 1.1.1		
Operation	Description of specified operations	Limits of specified operations
Storage of specified non-hazardous waste	Storage of specified non-hazardous waste streams in the designated areas.	From receipt of waste to dispatch of separate waste streams to authorised facilities either locally or abroad.  Receipt of waste is limited to waste originating from other Enemalta operations only.
Storage of specified hazardous waste	Storage of specified hazardous waste streams in designated areas.	From receipt of waste to dispatch of separated waste streams to authorised facilities either locally or abroad.  Receipt of waste is limited to waste originating from other Enemalta operations only.

1.2 Site

1.2.1 The operations authorised under condition 1.1.1 shall not extend beyond the Site, as shown on the Site Map in **Schedule 2** to this Permit.

1.3 General Conditions

1.3.1 This permit is granted saving third party rights and without prejudice to any other legislation or regulations or authorisations required from any other competent authorities or site owners.

1.3.2 In these conditions and their interpretation, all terms shall have the same meaning as that assigned to them in CAP. 549 Environment Protection Act and its subsidiary legislation.

- 1.3.3 The Permit Holder has the sole responsibility to ascertain compliance with legal obligations, permit conditions and to undertake operations on and off site in line with good environmental practices at all times.
- 1.3.4 The Permit Holder shall maintain a register of third-party complaints. The register shall record the details of complainant(s) if available, the date, source and nature of the complaint and the corrective action undertaken, where such action proves necessary.
- 1.3.5 All plant, equipment and technical means shall be maintained in good operating condition and without causing polluting emissions, leaks and spillages. Maintenance records of the above shall be kept by the Permit Holder, and must be made available to the Authority upon request.
- 1.3.6 The permitted installation shall be managed, controlled, supervised and operated by staff who are aware of the importance of environmental protection and suitably trained on the requirements of this permit, in particular on those permit conditions relevant to their duties. All staff shall be provided with adequate training and written operating instructions to enable them to effectively carry out their duties. Such training shall be recorded and maintained.
- 1.3.7 Upon the joint application of a Permit Holder and a proposed transferee, the Permit Holder may request to transfer an Environmental Permit. The permit shall not be transferred from the Permit Holder without prior approval from the Authority. Upon the Authority's decision to transfer the permit to the transferee, all rights, obligations, and liabilities shall subsist onto the transferee.
- 1.3.8 The Authority may carry out regular pre-set or unannounced compliance or monitoring checks that vary in frequency according to the site's compliance with the permit conditions and safeguarding of natural assets. Any checks or audits carried out by the Authority may be made at the Permit Holder's financial expense at the rate and arrangement communicated by ERA.
- 1.3.9 The Authority's representatives may inspect and photograph any part of the site and ask for any closed or locked areas to be opened and may demand to be provided with any proof, documentation, plans, receipts or any other records.
- 1.3.10 The Authority may add, amend, delete or substitute any of the conditions of this permit after notifying the Permit Holder of its intention and after describing the changes to the Permit Holder. This is without prejudice to any prevailing circumstances that would preclude the Authority from following such a procedure.
- 1.3.11 The permit is valid for a period of **four (4) years** from the date of the granting. The Permit Holder may apply for a renewal of this permit expressing their intention at least **six (6) months** prior to the expiry of this permit. The permit will be considered renewed once the official renewed permit is issued by the Authority.
- 1.3.12 In accordance with the provisions of Subsidiary Legislation 549.63, this permit is granted against a bank guarantee of **€7,000**, which shall be renewed annually. This guarantee will have to be maintained throughout the validity of the permit. Following renewal and/or variations to this permit, the Authority may require amendments to the Bank Guarantee.
- 1.3.13 The Authority may withdraw the full amount of the bank guarantee if any of the permit conditions are not complied with or the Permit Holder fails to comply with any instruction given or any other legal obligation under the Act or its subsidiary legislation. Withdrawal of the bank

guarantee does not preclude the Authority from taking any other action to ensure that the conditions of this permit are complied with. Should the Authority withdraw the Bank Guarantee either in part or in full during the validity of the permit, the Permit Holder shall ensure that this is replenished without undue delay, in any case not exceeding 2 months from the date of withdrawal. The Bank Guarantee shall only be released upon confirmation of compliance with the permit conditions by the Authority.

- 1.3.14 In cases where the bank guarantee does not cover the expenses incurred by the Authority to take any remedial action on the Permit Holder's behalf, the Permit Holder is to financially reimburse the Authority for all the expenses incurred.
- 1.3.15 A copy of this permit shall be available at all times at the permitted facility, including any Variation Notices or amendments to it.
- 1.3.16 The Authority may suspend or revoke this environmental permit in line with the provisions of CAP. 549.
- 1.3.17 The Authority may request monitoring, installation of abatement equipment and/or review of operational practices and commission any audits/reports as deemed necessary to address any circumstances that may affect the quality of the surrounding environment, at the expense of the Permit Holder.
- 1.3.18 Without prejudice to condition 1.3.17, the Authority may take any action deemed necessary including but not limited to the suspension of any operation until investigations are concluded.
- 1.3.19 The Permit Holder shall undertake all necessary measures and precautions to prevent spillage of wastes.
- 1.3.20 The Authority may stop any consignment/s of waste in transit from the site should the Authority require any checks and/or investigations on such a consignment/s.
- 1.3.21 All persons have a duty of care to protect the environment. The Permit Holder shall become familiar with their legal obligations and good environmental practice.

#### **1.4 Operational Changes**

- 1.4.1 The Permit Holder may apply for a variation in permit and shall seek the Authority's written agreement prior to any operational changes, by sending to the Authority:
  - a. Written notice of the details of the proposed change, including an assessment of its possible effects (including changes in emissions and waste production) on risks to the environment from the permitted installation;
  - b. Any relevant supporting information (e.g. chemical/fuel consumption, technical details, changes in the type/use of substances/mixtures, etc.);
  - c. Any relevant supporting assessments and drawings; and;
  - d. The proposed implementation date.

Any such change shall only be implemented following the issue of a variation of the permit by the Authority.

1.4.2 The Permit Holder shall notify the following matters to the Authority in writing at least ten (10) working days prior to their occurrence:

- a. Any change in the Permit Holder’s trading name, registered name or registered office address;
- b. Any change to particulars of the Permit Holder’s corporate identity.

1.4.3 The Permit Holder shall notify the Authority, without undue delay, of any planned changes.

1.5 Improvement Programme

1.5.1 The Permit Holder shall complete the improvements specified in Table 1.5.1 by the date specified in this table, and shall send written notification of completion of each requirement to the Authority’s Compliance and Enforcement Unit on [ced.facilities@era.org.mt](mailto:ced.facilities@era.org.mt) within 10 working days of completion of each requirement.

Table 1.5.1 – Improvement Programme		
Reference	Requirement	Deadline
1	Submission of certification of integrity of bunds in line with condition 2.1.5.	Within three (3) months from granting of permit

2 Site Infrastructure and Operations

2.1 Site infrastructure

2.1.1 During non-operating hours, the site shall be firmly closed and totally inaccessible to third parties, both by vehicle and on foot. The site must be well-secured at all times.

2.1.2 The designated and labelled quarantine area shall be kept within the site boundary to temporarily hold unpermitted waste that may inadvertently enter the site. A non-leaking skip or similar contained structure shall be utilised for the temporary storage of unpermitted waste. The quantity of waste in the quarantine area shall not exceed the capacity of said area at any given time.

2.1.3 The Permit Holder is to ensure that the waste is organised into the designated areas, labelled and with visible physical delineation of these areas in place.

2.1.4 No waste shall be deposited, stored, treated or otherwise handled in any area of the site that is not impermeable.

2.1.5 All bulk oil and waste oils, and fuel storage tanks and waste fuels shall be provided with an adequately designed bund system with an impermeable base and walls, as per relevant standards. The capacity of the bund shall be a minimum of 110% of the largest tank within the bund or 25% of the total volume of all the tanks within the bund, whichever is greater. Filling and off-take points shall be located within the bund. The Permit Holder shall also ensure and take all precautions to avoid any leakages. Certification for integrity for all bunds is to be provided by an independent and warranted engineer and submitted to the Authority within

three (3) months from the permit's granting and then upon the submission of the renewal application.

- 2.1.6 In the event of spillages or incidents which could have led to contamination of land, the Permit Holder shall notify the Authority within 24 hours, forward a decontamination plan for the Authority's approval and execute it within an agreed time frame.

## **2.2 Permitted Operations on Site**

- 2.2.1 Only waste streams as set out in the European Waste Catalogue (EWC) codes in Schedule 1 may be accepted and stored on site.
- 2.2.2 The total amount of waste that can be stored at any given time cannot exceed 20 tonnes as indicated by the Permit Holder during the application process.

## **3 Operating conditions**

### **3.1 Emissions to air**

- 3.1.1 No emissions to air shall take place from the Permitted Installation.
- 3.1.2 Should the Permit Holder intend to install equipment which could lead to emissions to air (e.g. a generator, etc.), a variation of this Permit must be secured prior to installation and operation of this equipment.

### **3.2 Effluent discharges**

- 3.2.1 No discharges to surface water or groundwater shall take place from the Permitted Installation.
- 3.2.2 All waste storage areas must be appropriately contained. Spillages of oil or other hazardous material shall receive immediate attention to prevent escape to drain, surface water, groundwater or land.

### **3.3 Emissions to land**

- 3.3.1 No emissions from the Permitted Installation shall be made to land.
- 3.3.2 In the event of contamination of land, the Permit Holder shall notify the Authority within 24 hours, forward a decontamination plan for the Authority's approval and execute it within an agreed time frame.

### **3.4 General waste acceptance, storage and handling**

- 3.4.1 The Permit Holder shall apply the precautionary principle to safeguard the environment whilst carrying out the permitted operations and shall immediately refuse the entry of waste that is suspected to be in breach of the conditions of this permit.

- 3.4.2 The Permit Holder shall ensure that all waste management operations authorised in accordance with this Permit are carried out in an orderly manner and in such a way as not to cause adverse impact on the environment.
- 3.4.3 All wastes shall be stored within a designated and controlled storage area prior to removal from site to an authorised facility either locally or abroad. Any unpermitted wastes that may inadvertently enter the site must be stored in the quarantine area prior to removal from site.
- 3.4.4 All wastes leaving the site after storage and must only be sent to permitted facilities authorised to accept the individual waste stream, either locally or abroad. In this regard, in the case of local facilities, the Permit Holder shall only make use of disposal/recovery sites that are duly permitted by the Authority, as set in the Subsidiary Legislation 549.63 – the Waste Regulations, or by authorised waste management facilities abroad.
- 3.4.5 No storage of waste destined for disposal is permitted for a period exceeding twelve (12) months. No storage of waste destined for recovery or treatment is permitted for a period exceeding three (3) years.
- 3.4.6 The Permit Holder is to prevent litter or other wastes escaping from the site boundaries particularly during loading/unloading. Any such escape of waste shall be collected immediately upon detection.
- 3.4.7 The Permit Holder shall also ensure and take all precautions in their competence to avoid any leakages or spills from liquid material that can cause environmental harm. Waste liquid tanks and drums found to be leaking or damaged shall either immediately transferred to a larger over-container or have their contents immediately transferred to an alternative tank/drum.
- 3.4.8 The Permit Holder shall make use of the services of a registered waste carrier for the transport of waste from the site in accordance with activity 38 of Schedule 1 of Subsidiary Legislation 549.45, the Waste Management (Activity Registration) Regulations. Where the company removes wastes using its own transport, the vehicle(s) must also be registered as a waste carrier in accordance with S.L. 549.45 or any statutory provisions or regulations amending or replacing them.
- 3.4.9 Should the Permit Holder require the services of a waste broker, it shall be ensured that any such broker is a duly registered waste broker in accordance with S.L. 549.45.
- 3.4.10 Transboundary movement of waste shall be carried out in accordance with the following regulations, as amended from time to time:
- a. Regulation (EC) N° 1013/2006 of the European Parliament and of the Council of 14 June 2006 on shipments of waste as implemented through SL 549.65;
  - b. Commission Regulation (EC) N° 1418/2007 of 29 November 2007 concerning the export for recovery of certain waste listed in Annex III or IIIA to Regulation (EC) N° 1013/2006 of the European Parliament and of the Council to certain countries to which the OECD Decision on the control of transboundary movements of waste does not apply; and
  - c. Any other applicable legislation.
- 3.4.11 The Permit Holder shall ensure to attain a receipt / certificate for every consignment of wastes removed from the Site also indicating the date and time of the consignment and the weight of



the waste accepted/removed. Each certificate / receipt shall indicate the site name and permit number, as well as bearing a unique sequential number.

- 3.4.12 The Permit Holder shall maintain records of the weight of each waste consignment received and/or removed from the site, and such data is to be collected using properly calibrated equipment.
- 3.4.13 All hazardous waste transferred to and/or from the site and every individual movement of hazardous waste shall be accompanied by a valid consignment permit and consignment note obtainable from the Authority.
- 3.4.14 Movements of waste outside of the permitted site for the purpose of loading shall not commence prior to the arrival of the truck/container on site.

## **4 Site management**

### **4.1 Staff obligations and responsibilities**

- 4.1.1 All employees authorised by the Permit Holder to undertake any permitted operations on their behalf, shall be fully conversant with the obligations of this permit and shall be individually aware of their responsibilities and liabilities in observing the conditions of this permit. They shall be provided with adequate professional technical development and training and written operating instructions to enable them to effectively carry out duties.
- 4.1.2 One member of the staff shall be nominated as the Technically Competent Person (TCP) of the site, whereby this person is to physically represent the Permit Holder during the times when the Permit Holder will not be available.
- 4.1.3 Where the Permit Holder is also the designated TCP for the facility, a delegate TCP should also be appointed to represent the Permit Holder/TCP during the times when the Permit Holder/TCP will not be available.
- 4.1.4 In the event of any leave of absence taken by the TCP and delegate conjointly for a period exceeding 10 days, the Permit Holder is obliged to find a replacement for that member of staff without delay and the Authority informed accordingly.
- 4.1.5 The TCP is responsible for the implementation of all the obligations stipulated in this permit, must supervise the rest of the staff on site and is completely responsible to ascertain that all permit conditions are being adhered to.
- 4.1.6 All the staff on site shall be fully aware of the procedures to be taken to contain any environmental hazard which may arise related to the operations being carried out on site.

### **4.2 Accident prevention and control**

- 4.2.1 An Emergency Response Plan shall be maintained containing details of the location, nature and quantity of chemicals, oils and fuels stored, any special hazards, a drawing showing location of drains and the emergency phone numbers of the Permit Holder and relevant authorities. It shall also include actions to be taken in the case of incidents, which could affect the environment,

such as fires and chemical/fuel spills. The emergency plan shall indicate that accidental releases of chemicals and fires caused by chemicals are to be managed as specified in the respective SDS.

- 4.2.2 In the case of an accident (including chemical spills, etc.), the Permit Holder shall follow the Emergency Response Plan referred to in condition 4.2.1 and shall notify the ERA within 24 hours.
- 4.2.3 Spillages of chemicals or other hazardous material shall receive immediate attention to prevent escape to drain, surface water or land. Spilled material shall be disposed of in an appropriate manner. Kits for the collection of liquid and powder spills shall be available on site at strategic locations.
- 4.2.4 Small leaks or spills shall be cleared up immediately by the application of absorbent materials. All used absorbent materials shall be disposed of as hazardous waste at facilities permitted to accept such waste. Transfer of this waste shall be carried out as per conditions specified in Section 3.4 of this permit.
- 4.2.5 The Permit Holder shall have in storage an adequate supply of suitable absorbent material to absorb any spillage.

#### **4.3 Site records and archive**

- 4.3.1 A site daily operations log shall be made in a legible manner and kept on site and be made available for inspection by the Authority at any reasonable time. The following information shall be recorded on a daily basis and retained for five (5) years:
  - a. Total amount of waste in tonnes accepted on site;
  - b. Total amount of waste in tonnes removed from site for disposal or further treatment;
  - c. Total amount of waste in tonnes refused entry on site;
  - d. Any incidents that took place on site such as mechanical faults in the machinery or equipment used on site, any spills, fires, etc. and the remedial action taken;
  - e. Any other incidents that the Permit Holder deems significant to record in the site daily operations log; and
  - f. Any complaints related to the operations at the site.

Each record shall be compiled within 24 hours of the relevant event. The records kept in the site daily operations log shall be made available for inspection to the Authority upon request.

- 4.3.2 The Permit Holder shall maintain a record of the skills and training requirements for all staff whose tasks in relation to the Permitted Installation may have an impact on the environment and shall keep records of all relevant training.
- 4.3.3 The Permit Holder may wish to establish an Environmental Management System (EMS) to facilitate compliance with permit conditions and to assist in formalising procedures required by this permit. An EMS can take the form of a standardised system (e.g. EN ISO 14001:2015 or EMAS) or a non-standardised ("customised") system, provided that is properly designed and implemented. Guidance for a non-standardised ("customised") system is included in Schedule 4 of this permit

#### **4.4 Reporting**

- 4.4.1 The Permit Holder shall submit to the Authority Waste Records and the Annual Environmental Report (AER) and of the previous year by not later than the 31st March of each year, providing the information listed in the ERA website and in the format specified therein <https://era.org.mt/era-topic-categories/reporting-obligations/>. It shall also be ensured that all reporting, certification and documentation as per Schedule 3 are submitted in accordance with their relevant timeframes to the Authority addressed to the Compliance and Enforcement Unit, Environment and Resources Authority.
- 4.4.2 In the event where operations cease temporarily (2 weeks or more), the TCP or Permit Holder are obliged to notify the Authority within two (2) days and are also to inform the Authority with regards to when works are intended to resume.

#### **4.5 Closure and decommissioning**

- 4.5.1 The Permit Holder shall notify the Authority prior to ceasing operations permanently in part or full, whereby an application for cessation of operations shall be made to the Authority and shall include a decommissioning plan.
- 4.5.2 In the event of cessation of operations on the site, the Permit Holder shall remain responsible for all wastes and hazardous materials on site, which shall be removed from the site in accordance to good environmental practice and in such a manner that minimises environmental risks.
- 4.5.3 The Decommissioning Plan shall be implemented once approved by the Authority and within 12 months of final cessation of operations or as agreed with the Authority in writing.
- 4.5.4 The obligations arising from this permit shall subsist until the Authority confirms in writing that the decommissioning plan has been implemented to its satisfaction.
- 4.5.5 When deemed necessary, the Authority may require the Permit Holder to take such additional measures as it considers necessary with respect to after care obligations in relation but not limited to the remedial action, rehabilitation, and monitoring of the waste management or waste production site.

## Schedule 1

## Complete List of Incoming and Outgoing Permitted Waste on Site

Incoming and Outgoing Waste**Storage only (no processing of these codes is authorised)**

WA1 / WM6 & WM7	mineral-based non-chlorinated insulating and heat transmission oils.	13 03 07*
WA2 / WM6 & WM7	Oily water from oil/water separators.	13 05 07*
WA3 / WM13	Paper and cardboard packaging.	15 01 01
WA4 / WM14	Plastic packaging.	15 01 02
WA5 / WM17	Wooden packaging.	15 01 03
WA6 / WM16	Glass packaging.	15 01 07
WA7 / WM4	packaging containing residues of or contaminated by hazardous substances	15 01 10*
WA8 / WM8	metallic packaging containing a hazardous solid porous matrix (for example asbestos), including empty pressure containers	15 01 11*
WA9 / WM2	absorbents, filter materials (including oil filters not otherwise specified), wiping cloths, protective clothing contaminated by hazardous substances	15 02 02*
WA10 / WM5 & WM9	discarded equipment containing hazardous components (1) other than those mentioned in 16 02 09 to 16 02 12	16 02 13*
WA11 / WM3	Lead batteries	16 06 01
WA12 / WM10	Mixtures of concrete, bricks, tiles and ceramics other than those mentioned in 17 01 06.	17 01 07
WA14 / WM11	Mixed metals	17 04 07
WA15 / WM1	Cables containing oil, coal tar and other hazardous substances	17 04 10*
WA16 / WM12 & WM18	Cables other than those mentioned in 17 04 10.	17 04 11
WA17 / WM5	Florescent tubes and other mercury containing waste.	20 01 21*
WA18 / WM15	Mixed municipal waste (generated on site only).	20 03 01

Schedule 2A  
Site location map

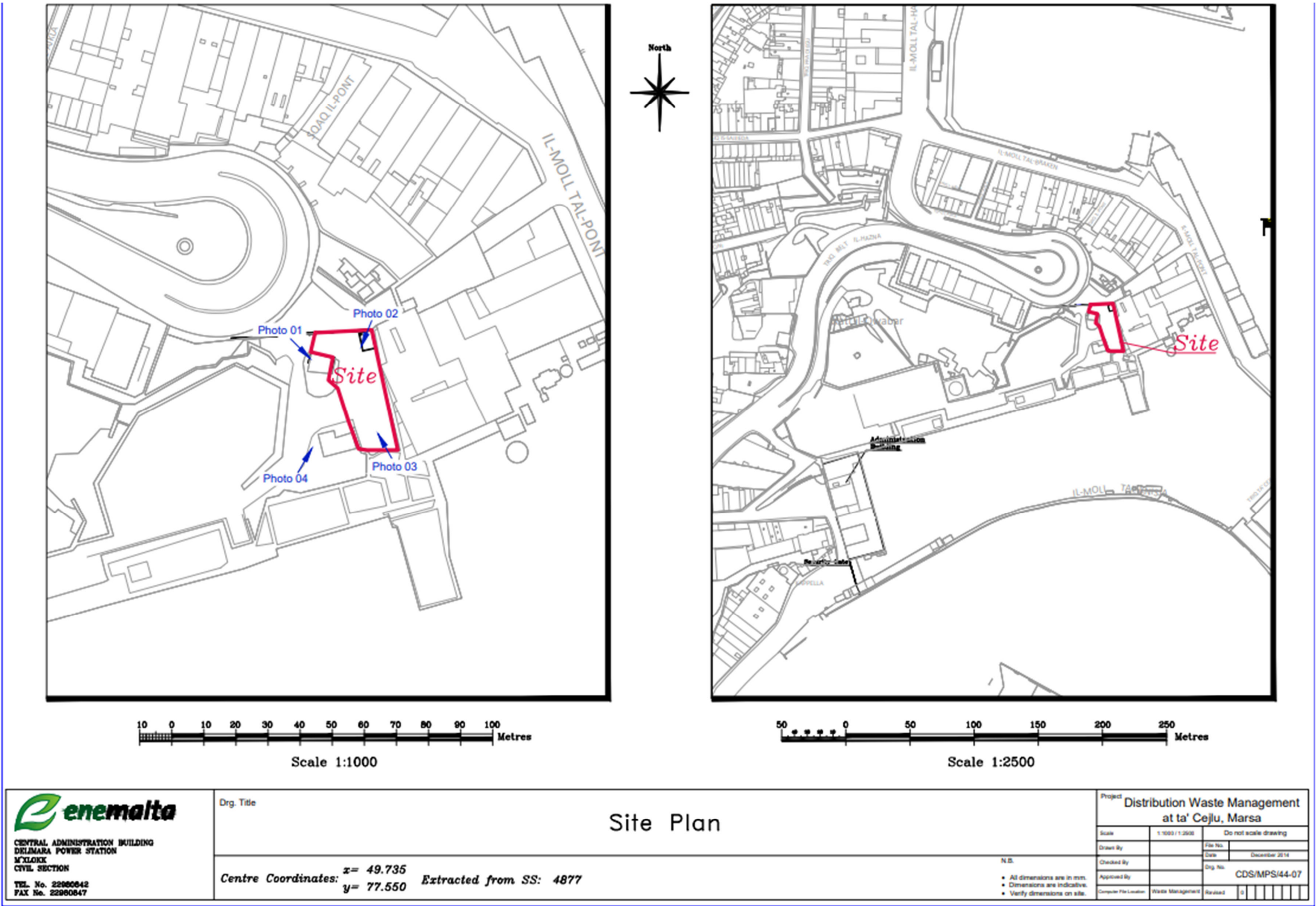


Fig. S2A: Site of the permitted installation, showing the extent of the area outlined in red to undertake the operations specified in condition 1.1.1.  
The extent of the site boundary is indicative and shall not be used for interpretation purposes.

Schedule 2B  
Site layout plan

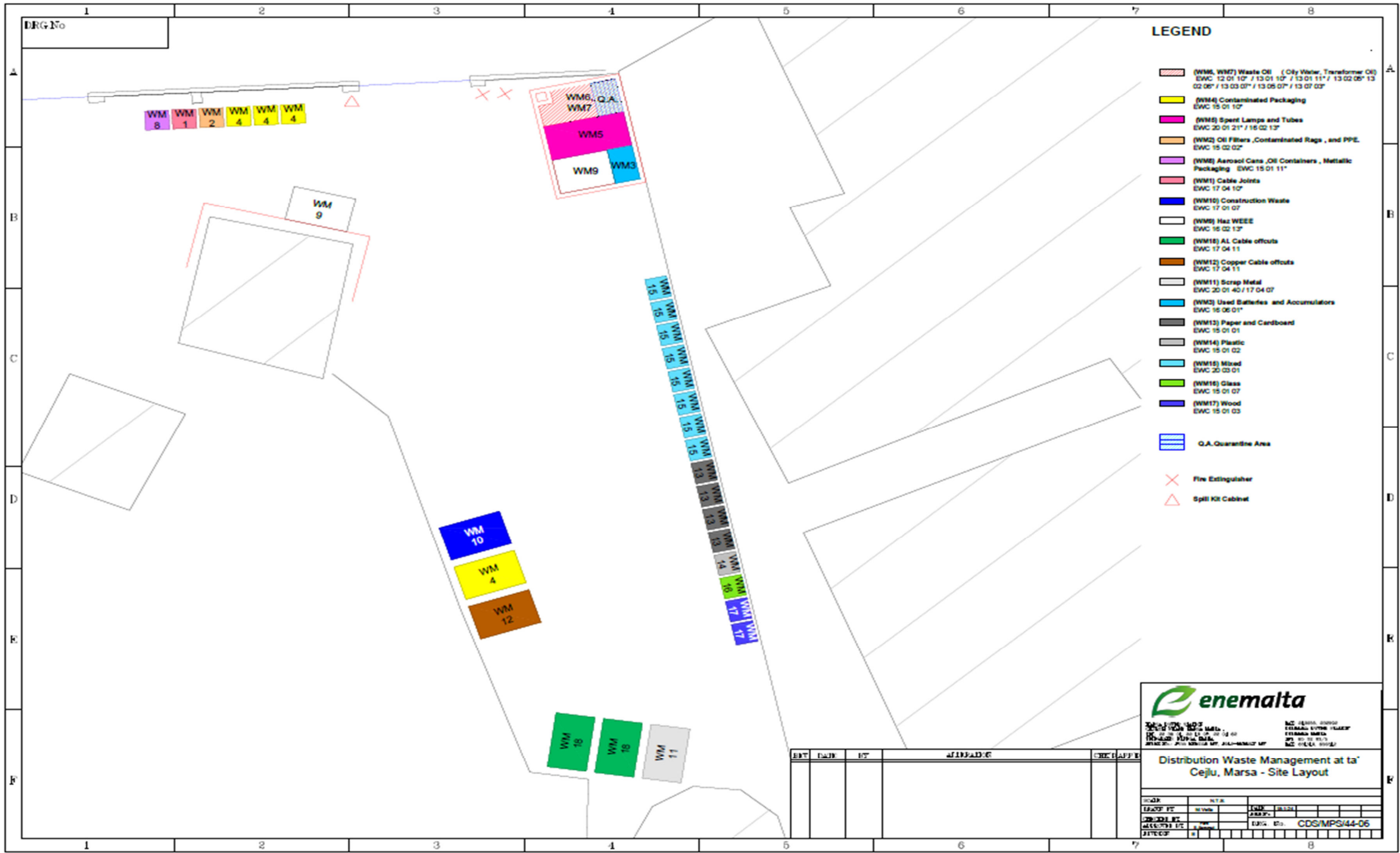


Fig. S2B: Site of the permitted installation for the carrying out of operations specified in condition 1.1.1. The extent of the site boundary is indicative and shall not be used for interpretation purposes.



## Schedule 3

## Annual Environmental Report and Submissions

**Important note**

By this submission, you confirm that you give your explicit consent for the entire contents of this Annual Environmental Report to be made available on the Authority's public website.

**S3.1 Introduction**

Environmental Permit Number	
Reporting Year (Calendar Year: 1 January to 31 December)	
Name and locality of Site	
Brief description of operations at the site	

**S3.2 Waste Records**

As per condition 4.4.1, the Permit Holder shall submit to the Authority information on waste records of the previous year by not later than end of March of each year, providing the information listed in the ERA website and in the format specified therein: <https://era.org.mt/era-topic-categories/reporting-obligations/>

**S3.3 Incidents and Complaints****S3.3.1 Non-compliance incidents during Reporting Year**

Date of incident	Brief description of Incident	Cause	Corrective action

Total number of non-compliance incidents for the previous reporting period:	
Total number of non-compliance incidents for the current reporting period:	

**S3.3.2 Complaints made by the public or through the Authority**

Date of complaint	Description of complaint	Actions taken

Total number of complaints for previous reporting year:	
Total number of complaints for current reporting period:	

S3.4 Submission of certificates/reports

Please attach supporting documents with the following:

Documentation	Submission Date	Tick (☐)
Submission of certification of the bund integrity in line with condition 2.1.5	Within three (3) months from the permit's granting	<input type="checkbox"/>
Submission of the Annual Environmental Report (AER) of the previous year by not later than the 31st of March of each year.	Annually	<input type="checkbox"/>

**Permit Holder's declaration**  
*I declare that, to the best of my knowledge, all the above information is correct and substantiated.*

.....  
**Name**  
*(in block letters)*

**ID Card Number**

**on behalf of / in my own name**  
*(in block letters)*

.....  
**Signature**

.....  
**Date**

Environmental Permit for Ta' Cejlu Waste Site – Enemalta plc.

Page | 16



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**Schedule 4**

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**Minimum requirements for an Environment Management System (EMS)**

An EMS may include, as a minimum, the following elements:

**1. Management and Reporting Structure**

This should in particular include the name of the person who will be responsible for managing environmental aspects of the installation. Relevant qualifications and experience should be listed, together with contact details (including a mobile number for emergency purposes).

**2. Environmental Objectives and Targets**

The section should include a review of all operations and processes, a commitment by the operator to continuous improvement, and identification of priority areas where improvement to the operations is necessary and practicable, such as:

- a. recycling of materials;
- b. minimisation of waste;
- c. efficient use of resources (especially water and energy);
- d. use of biodegradable chemicals;
- e. minimising use of solvents;
- f. procedures to minimise noise disturbance to neighbours;

Targets should be set for priority areas identified (e.g. minimising waste generation by \_\_\_% annually).

**3. Environmental Management Programme (EMP)**

This should include a time schedule for achieving the Environmental Objectives and Targets prepared under point 2 above. The time schedule should cover a period of 5 years. The EMP should include:

- a. designation of responsibility for targets;
- b. the means by which they may be achieved;
- c. the time within which they may be achieved.

Targets and performance should be reviewed annually as part of the EMS.

**4. Documentation**

A system of documentation should be established to ensure that records are kept of the priority areas chosen according to point 2. In addition, the operator should issue a copy of the environmental permit to all relevant personnel whose duties relate to any condition of the permit.

**5. Corrective Action**

The operator should establish procedures to ensure that corrective action is taken should the specified requirements of the environmental permit not be fulfilled. The responsibility and authority for initiating further investigation and corrective action in the event of a nonconformity with the environmental permit should be defined.

## **6. Awareness and Training**

The operator should establish and maintain procedures for identifying training needs, and for providing appropriate training, for all personnel whose work can have an effect on the environment. Appropriate records of training should be maintained.

## **7. Maintenance Programme**

The operator should establish and maintain a programme for maintenance of all plant and equipment based on the instructions issued by the manufacturer/supplier or installer of the equipment. Appropriate record keeping and diagnostic testing should support this maintenance programme.

The licensee should clearly allocate responsibility for the planning, management and execution of all aspects of this programme to appropriate personnel.

**END OF PERMIT**